



Modern Slavery Statement

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1. Introduction

Cyserri Cyber Limited ("Cyserri Cyber") have prepared this Modern Slavery Statement in accordance with section 54 (1) of the Modern Slavery Act 2015. It is designed to provide information on the steps we have taken to address the risk of modern slavery and human trafficking in our business and supply chain.

Cyserri Cyber are committed to ensuring that modern slavery and human trafficking are not present in our business or within our supply chain and operate a zero-tolerance policy in this regard.

If you have any questions about our Modern Slavery Statement, please contact us using one of the methods shown below in the "How to contact us" section.

2. What is modern slavery and human trafficking

Modern slavery is an umbrella term that encompasses a broad range of crimes, including slavery, servitude, forced labour, compulsory labour and human trafficking. The term refers to situations of exploitation that an individual cannot avoid due to the use of force, coercion, deception or some other means. Modern slavery is the illegal exploitation of people for commercial or personal gain and is a violation of a person's fundamental human rights.

Human trafficking is where an individual, company or organisation arranges or facilitates the travel of a person with a view to that person being exploited.

According to the Global Estimates of Modern Slavery (2022) report from Walk Free, the International Labour Organization and the International Organization for Migration, more than 49 million people live in modern slavery. And of these 49 million people, approximately one quarter are children.

Unfortunately, the 2022 report confirms that since the previous report was published in 2017, millions more men, women and children have found themselves in circumstances that qualify as modern slavery.

Modern slavery occurs in every country in the world, irrespective of its wealth, and many of these people will be working to produce goods and services which are available for people in the UK to buy.

To eradicate this global problem, governments from around the world must work with companies from all sectors to not just raise awareness of these appalling practices, but help them to go further and eliminate businesses from their supply chain that profit from modern slavery and human trafficking.

3. Our commitment

Cyserri Cyber opposes all forms of modern slavery and human trafficking and is committed to taking steps to ensure that these do not occur in our business or in our supply chain.

We are committed to creating and maintaining a non-discriminatory and respectful working environment for our employees. We would like all our employees to feel confident that they can report wrongdoing without any risk to themselves. Our recruitment process is designed to ensure that all prospective employees are legally entitled to work in the UK.

We operate our business in an ethical and responsible manner and aim to play our part in delivering positive change with regards to the global problem of modern slavery and human trafficking.

This Modern Slavery Statement has been approved by Cyserri Cyber's Managing Director.

4. Our business

Cyserri Cyber Limited is registered in England and Wales with Company number 17392963 and with a registered office at 51 Lime St, London, EC3M 7DQ.

We are a London-based cyber security consultancy that provides training, assessment, strategy, policy, project management, crisis simulation, penetration testing (ethical hacking) and other cyber security related services to UK pension schemes.

We seek to help our clients:

- improve their understanding of cyber security risk
- enhance their cyber security posture
- elevate their cyber crisis response readiness, and
- close their cyber compliance gaps.

5. Our risk exposure

Given the professional nature of the services we provide and the fact that we strive to work with suppliers that are not just well-established and highly regarded, but also based in the UK or with significant operations in the UK, we believe that there is a low risk that modern slavery and human trafficking is present in our business or its supply chain.

However, we take our responsibilities very seriously and seek to develop and embed measures that will mitigate the risk that we might become linked through our business relationships to any form of modern slavery or human trafficking.

6. Our employees

Our employees are all UK based. Background checks are performed on all our employees prior to their start date. This would include checks using services such as the Disclosure and Barring Service (DBS) to identify any unspent criminal convictions and checks covering right-to-work, financial history and employment history.

7. Our suppliers

The vast majority of our suppliers are either based in the UK or have operations in the UK. We expect our suppliers to respect the human rights, not only of their own workforce, but of workers in their supply chain and take reasonable steps to ensure that they only work with suppliers that operate in an ethical and responsible manner.

We conduct due diligence on each of our suppliers and will not enter into business with any supplier, whether in the UK or abroad, if we determine that it takes part in any activities that could be considered modern slavery or human trafficking.

8. Changes to this Modern Slavery Statement

The date when this Modern Slavery Statement was last updated is displayed on page 1 of this document. We keep our Modern Slavery Statement under regular review and reserve the right to change it at any time and without notice.

If we update our Modern Slavery Statement we will replace the current version on our website with the latest version.

9. How to contact us

If you have any questions regarding our Modern Slavery Statement, please contact us using one of the methods set out below in this section:

Email us: hello@cyserri.com

Write to us: Cyserri Cyber Limited, 51 Lime St, London, EC3M 7DQ.

